

2019 ANNUAL EEO PUBLIC FILE REPORT

KUTE, Inc.

Stations: KSUT (FM-NCE), Ignacio, CO
KUTE (FM-NCE), Ignacio, CO
KDNG (FM-NCE), Durango, CO
KPGS (FM-NCE), Pagosa Springs, CO
KUSW (FM-NCE), Flora Vista, NM
KUUT (FM-NCE), Farmington, NM

Reporting Period: November 21, 2018 – November 20, 2019

No. of Full-time Employees: Between 5 and 10

Small Market Exemption: yes

During the reporting period there was one full-time position filled at KUTE, Inc. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

Participated in at least 2 job events by station personnel who have substantial responsibility in making hiring decisions.

- April 2019 - Students from Golden High School, Golden, CO visited KSUT studios to learn about broadcasting.
- Ignacio high school students visit KSUT studios weekly during the school year to talk about school activities and learn about broadcasting.
- June 8-9, 2019 - Native Braids interviews and training in Towaoc
- July, 2019 - Trained Ute Mountain Ute media intern in radio and radio production at KSUT studios
- August, 2019 – Dream Warriors training for music production and videography
- KSUT sponsors weekly job announcements for the Southern Ute Indian Tribe, and monthly on-air discussions on jobs.

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
2/25/19	Business Manager	Durango Herald

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed:	3
Recruitment Sources Used	that the Source Referred
Durango Herald	9
Southern Ute Drum	
Corporation for Public Broadcasting	

RECRUITING SOURCES USED

Job Title of Position: Membership Manager

Date of Hire: June 2016

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO.
Durango Herald	N	P. O. Drawer A, Durango, CO 81302	Classified Advertising Dept.	970-247-3504
Southern Ute Drum	N	P.O. Box 737, Ignacio, CO 81137	Classified Advertising Dept.	970-563-0118
Corporation for Public Broadcasting	N	www.cpb.org	N/A – Online Job Board	N/A

* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies. *See* Rule 73.2080(c)(1)(ii).